December 6, 2023 Meeting No. 2023-5

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE NUCLEAR WASTE MANAGEMENT ORGANIZATION (NWMO) / SOCIÉTÉ DE GESTION DES DÉCHETS NUCLÉAIRES (SGDN)

convened in Toronto, ON on December 6, 2023 commencing at 12:30 p.m. EST

Present

Glenn Jager Chair Lesley Gallinger Director Sean Granville Director

Jason Nouwens Director (virtual) (items 1-9)

Ron Jamieson Director

Josée Pilon Director (virtual)

Subo Sinnathamby Director Beth Summers Director

Laurie Swami Director, President & CEO

Staff in attendance:

Chris Boyle VP & Chief Engineer (items 4-9)
Lisa Frizzell VP, Communications (items 4-9)
Monica Kumar Dhoat Manager, Board Services (items 1-11)

Lise Morton VP, Site Selection (items 4-9)

Jeff Quick Chief Financial & Risk Officer (items 4-9)

Jennifer Spragge VP Human Resources & Chief Ethics Officer (items 1-9)

Doug Taylor VP & General Counsel & Board Secretary (items 4-11)

Bob Watts VP Indigenous Relations & Strategic Programs (items 4-9)

Allan Webster VP, Regulatory Approvals (items 4-9)
Derek Wilson Chief Operating Officer (items 4-9)

Guest:

David Cameron Chair, NWMO Advisory Council (item 9)

1. Constitution of Meeting / Approval of Agenda

Notice of the meeting having been given to all of the Directors of the Company in accordance with the by-laws and a quorum being present, the Chair declared the meeting duly constituted for the transaction of business and called the meeting to order at 12:35 pm EST. The agenda was approved as written.

The Chair provided introductory remarks and an Indigenous Land Acknowledgement.

2. Consent Agenda

The Board reviewed and approved the Consent agenda in camera.

3. Report from the Human Resources, Compensation & Governance Committee (HRCG) Meeting

The HRCG Committee Chair reported on key discussions in camera.

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4. Safety Moment

The remaining Officers of the Corporation joined the meeting and were asked if they had any conflicts of interest or related party transactions to report – none were declared.

Josée Pilon acknowledged the antifeminist mass shooting that occurred on December 6, 1989 at the École Polytechnique de Montréal in Montreal, Quebec.

In her safety moment, Josée Pilon provided the Board with mental health coping skills and a reminder to check in with others who may not be handling the holiday season very well.

5. President's Update

The President provided the Directors with an update on recent activities focusing on:

- A summary of the year's accomplishments.
- Developing themes in and around NWMO's work.
- A five-year look ahead on the events that will shift the focus of the organization's work.

Certain matters were reported on in camera.

6. Report from the Siting Committee

The Chair of the Siting Committee reported on key discussions related to:

- An update on how NWMO is advancing engagement in the potential siting communities and regions. Management reported on several successful events held this quarter including a well attended gathering held by Wabigoon Lake Ojibway Nation (WLON) and two engagement sessions held by Grand Council Treaty #3 (GCT#3) on their Nuclear 101 Handbook.
- An update on NWMO's work to implement the Indigenous Knowledge Policy reporting on the Indigenous Knowledge in NWMO's Water Strategy and the continuous implementation of the Reconciliation Assessment Tool as part of the organizations' management system.

The Siting Committee Chair also reporting on some in camera discussions.

7. Report from the AFR Committee

The AFR Committee Chair reported on the Committee discussions including:

- An update from the Pension Management Committee, the Annual Performance Review of the Investment Managers and Triennial Asset Liability Study.
- · A quarterly risk update.
- The Management cost report.
- An update from the internal auditor.

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The Board also reviewed and approved the proposed Internal Audit Plan for 2024.

IT IS HEREBY RESOLVED THAT:

On the recommendation of the AFR Committee, the Board approves the planned audits as listed in the summary above and included in the NWMO 2024 Internal Audit Plan.

The motion was made, seconded and unanimously passed

The AFR Committee Chair also reported on an in camera discussion.

8. Report from the Project Oversight Committee

The Chair of the Project Oversight Committee reported on the following discussions at the Committee meeting:

- An overview of the health, safety, security and environmental activities.
- An update on the status of preparations for the regulatory decision-making process and the interaction with the regulatory agencies on clarifying the submission requirements.

The Project Oversight Committee Chair also reported on some in camera discussions.

9. Advisory Council Chair's Report (In Camera partly)

The Chair of the Advisory Council reported on some of the discussions at the meeting held on December 4, 2023 including the following:

 An update on the preparations being made by the NWMO for the federal Impact Assessment process and the licensing by the CNSC. The Council discussed the recent Supreme Court's decision on the constitutionality of the Impact Assessment Act.

The Chair also reported on some in camera discussions.

10. Legal Update (In Camera)

The Board was updated on key legal developments in camera.

11. Upcoming Meetings of the Board

The draft 2024 Board Calendar was provided to the Board.

The Board discussed the addition of two ad-hoc meetings pertaining to site selection in the months of August and October. (*)

12. In Camera Session

The Board held an in-camera session.

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Conclusion of Meeting

There being no other business, the Chair declared the meeting terminated at 2:48 pm.

* Denotes actions to be taken.

Glenn Jagel Apr, 2024 9:05:49 PM EDT

Chair

Doug Taylor Apr, 2024 2:44:35 PW EDT

Board Secretary